**Job Description**

**Associate Engineer**

The Associate Engineer is responsible for architecting and developing best-in-class and innovative analytics and reporting solutions.  This role will have responsibility for establishing, running, and sustaining processes and practices that support Big Data, Analytics, and Reporting solutions and applications in an Open Source environment. The Data & Insight Analyst should have a passion for data, working with business people, and creating solutions and driving value with a keen interest in mentoring and elevating other technical resources.  This role will spend time working independently and as part of a team and will focus on specific deadlines in an Agile development process as defined by the management team.

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| **Minimum Qualifications:**   * 0-1 + years’ experience in Hadoop analytics * 0-1 + years’ experience delivering actionable insights from data * Experience in typical and big data analytics environments * Experience with business intelligence (data visualization and dashboarding, Tableau, etc) * Experience with multiple scripting languages (Pig, Python, etc.) * Experience with SQL syntax for multiple databases (e.g., standard SQL, Oracle, MySQL) * Experience in Agile environment * Experience with healthcare billing and coding * Out of the box thinking and creativity are essential * Ability to work independently as well as collaborate as a team * Must be able to sit and use a computer keyboard for extended periods of time * After hours / weekend work required where necessary for major deliverables / deadlines (not consistent) * Must have flexibility and willingness to participate in the work processes of an international organization, including conference calls scheduled to accommodate global time zones. * Proficient with Microsoft Office Suite (Word, Excel, Power Point) * Familiarity with data warehousing concepts |

**Employee’s Signature Date**

**Employee Full Name**